Hello IAWP Members,

Some of you may have heard the term "Lifelong Learning" Lifelong learning means always striving to learn more about your job, new ways to serve your customers, and being aware of the tools and services available. It is an attitude and a constant process. It works in your professional life and in your personal life. It opens your mind to new ideas, skills, and behaviors. It is that time of year where we gather on the coast to learn, laugh and eat some crab! IAWP believes that to grow as people and to grow in our careers, we need to be lifelong learners. While details are still being finalized, I can share that we have several dynamic speakers that will be covering a variety of topics. You will also hear about IAWP's future plans for a state wide conference this year. If you have never attended an IAWP winter institute and crab feed before this would be a great time to start. The program is filled with a well-rounded representation of ESD related topics. You will not walk away without learning a thing or two and it is also a great opportunity to meet colleagues from across the state from different departments.

IAWP is sponsoring 4 individuals to attend the Winter Institute, if you are interested in learning more about the association join us on 03-16-24 at the Chateau Westport. How can you apply to be one of the four that are being sponsored? All you need to do is send an email to our Education Chair Cheryl Brown and tells why should you be selected? Submit your email by 02/30/24, we will let the four winners know via email. If you would like to stay over and join us for the crab feed the good news is we are offering 3 scholarships, these scholarship will cover the cost of the hotel. If you are interested in the Clavard Jones Scholarship please complete the attached form and return it to Cherly Brown.

To register for the <u>Winter Institute/Crab Feed - WASHINGTON STATE</u> IAWP CHAPTER

The Association looks forward to continuing to develop partnerships that fosters the goals and objectives of the agency along with IAWP's mission to bring quality education to our members. We look forward to providing the educational tools and resources that are needed for staff to succeed at their jobs, which will then aide in providing Washington State residence quality services.

If you have any questions please feel free to reach out.

Suzanne Nichols IAWP Acting President